

Surrey Heath Borough Council
Employment Committee
1st February 2024

Politically Restricted Posts

Head of Service Sally Kipping – Head of HR, Performance & Communications
Report Author: Julie Simmonds – HR Manager, Alex Allen, HR Advisor
Key Decision: no
Wards Affected: n/a

Summary and purpose

This report provides the Employment Committee with details of a new Politically Restricted Posts Guide. Within Local Authorities we have politically restricted posts and this guide shares information to staff as to why this information is required and what posts are affected.

Recommendation

The Employment Committee is advised to RESOLVE that the Politically Restricted Posts and Guidance policy, as set out at Annex A to the agenda report, be adopted.

1. Background and Supporting Information

1.1 This guide has been prepared so there is clarity around affected posts and why they have been included in the list of politically restricted posts.

2. Reasons for Recommendation

2.1 To ensure that all SHBC staff are aware of the Politically Restricted Posts Guide and roles that are affected and why to show a clear process.

3. Proposal and Alternative Options

3.1 It is proposed that this Politically Restricted Posts Guide is adopted, with or without any further amendments considered appropriate.

4. Resource Implications

4.1 No increase of resources required.

5. Section 151 Officer Comments:

5.1 This Politically Restricted Guide was taken to CMT for review and comment on 31st October 2023

6. Legal and Governance Issues

6.1 The requirements for politically restricted posts are set out in the Local Government & Housing Act 1989.

7. Monitoring Officer Comments:

7.1 This Politically Restricted Guide was taken to CMT for review and comment on 31st October 2023

8. Other Considerations and Impacts

Environment and Climate Change

8.1 Supports the Council's pledge.

Equalities and Human Rights

8.2 Equalities Impact Assessment will be completed.

Risk Management

8.3 n/a

Community Engagement

8.4 Not applicable.

Annexes

Annex A – Politically Restricted Posts Guidance